



## School Development Plan

**2018/19**

(summary)

### **Strand 1 Raising standards**

We will continue to raise standards in phonics in the Early Years and KS1 to ensure that we are in line with national expectations. We also aim to exceed national expectations in reading and maths in terms of attainment and progress.

We will do this by:

- Investing in high quality training (internal and external)
- Making effective use of data and targeting interventions
- Developing reading and maths leaders through working parties



### **Strand 2 Ensuring consistently high standards of teaching, learning and leadership across the school**

This year, we will continue to develop an open and enthusiastic culture of learning where leaders, teachers and TAs challenge themselves and others in a spirit of professional improvement.

We also plan to develop and enrich the curriculum even further to ensure the children are engaged in, and inspired by, their learning. We want our children to develop key skills for life including, oracy, IT and the characteristics of effective learning such as creativity, collaboration, critical thinking and communication which will help them to thrive in the 21<sup>st</sup> Century.

### **Our vision for 2018/19**

This year we will take teaching, learning and leadership even further forward. All staff (teachers, TAs, leaders) will take full responsibility for their part in improving standards of teaching and learning. In a time of severe financial restraint, we plan to continue to invest in high quality training for all staff because we think our children and our staff are worth the investment. We will establish highly effective partnerships which will support us to achieve even better outcomes for the children of Wilbury and for the children of Edmonton as a whole.

### **Strand 3 Partnerships for continuous improvement at Wilbury**

We will improve standards at Wilbury during a time of change and financial restraint.

We will:

- Ensure the process of academy conversion is smooth and that our partnership has a positive impact on teaching, learning and leadership
- Work hard to retain and recruit high quality staff and develop the leaders of the future
- Ensure everything we do is value for money and that we maintain a balanced budget in these times of severe financial restraint