

Wilbury Primary School



Uniform Policy

Date Reviewed:	July 2026
Reviewed by:	Education & Standards
Ratified by:	Education & Standards
Next Review:	July 2029

The review date is a guide and the policy remains in place until such time as it has been reviewed or superseded by updated relevant statutory guidance.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Zenonos (Office Manager) or Mrs Lewis (AHT Inclusion/SENDCo), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be

purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Rationale and Aims

Wilbury Primary School is committed to ensuring that our school uniform is inclusive, sustainable, and affordable, providing excellent value for money for all families. In accordance with the Department for Education (DfE) statutory guidance on school uniform costs, this policy outlines our commitment to minimizing financial burdens.

The school has a few optional branded items, for example, the school sweatshirt/cardigan and the school book bag which are available at www.mapac.com. However, all items of uniform may be purchased as generic, unbranded alternatives from high street retailers, supermarkets, or pre-loved sources.

2. Provision of Second-Hand Uniform

To support families and promote environmental sustainability, the school facilitates access to high-quality, second-hand uniform throughout the academic year.

- Availability: Second-hand uniform sales are conducted during all scheduled parents' evenings and at designated intervals across the school year.
- Pre-loved Inventory: Provisions are made regularly during the year for all of our families.
- Enquiries: Parents and carers may contact or visit the main school office to donate items, inspect current stock or request assistance.

Uniform Specifications

Daily Wear (Tops)

- Sweatshirt / Cardigan: Navy blue. Parents may choose an embroidered version featuring the school logo (available at www.mapac.com) or a plain, unbranded navy alternative from any retailer.
- Shirts / Blouses / Polo Shirts: Plain white. These may be plain or bear the school logo.

Daily Wear (Bottoms)

- Standard Dress: Grey trousers, grey pinafore dresses, or grey skirts.
- Hosiery: Plain black, grey, or navy tights, or plain white socks.
- Reception and Year 1 Classes: Pupils in Reception and Year 1 are permitted to wear black or navy blue jogging bottoms.
- Summer Variation: Girls may wear blue-and-white checked dresses accompanied by plain white socks.
- *Prohibited Items: Denim jeans and fashion/football kits are strictly prohibited for daily school wear.*

Footwear

- Standard Footwear: Plain black leather shoes must be worn.
- Trainers: Permitted for daily wear and preferably plain black.

P.E. and Games Kit

To manage costs for families, the physical education uniform consists entirely of affordable, non-branded, generic items:

- Core PE Kit: A plain white t-shirt and plain navy blue or black shorts/ tracksuit bottoms.
- Footwear: Plimsolls or trainers appropriate for physical activity. All items must be clearly labelled with the pupil's name.
- Storage: Lightweight PE drawstring bags are available for purchase via the school office.
- Outdoor/Winter Sessions: Plain, unbranded navy tracksuit bottoms are recommended for outdoor sessions.

Swimming Lessons

For year groups participating in swimming and water safety lessons as part of the National Curriculum, the following unbranded items are required:

- Male Swimwear: Plain, close-fitting swimming trunks or swimming shorts. Shorts must be above the knee; long, baggy beach shorts are prohibited due to safety hazards and water drag.
- Female Swimwear: A plain, one-piece swimming costume.
- Modest Swimwear: Full-body swimwear is permitted for religious or medical reasons, provided it is close-fitting to ensure safety in the water.
- Accessories: A large, named towel and a waterproof bag to separate wet items from school books.
- Caps and Goggles: Long hair must be tied back or enclosed within a standard swim cap. Swimming goggles are permissible if required, though pupils will be encouraged to swim without them to build water safety confidence.

Bags and Accessories

- Book Bags and Backpacks: Available for purchase via the school office bearing the school logo. While a school bag is required to protect reading books, a branded version is optional, and standard plain backpacks are permitted.

Jewellery and Valuables

- Restrictions: For health and safety reasons, no jewellery or earrings may be worn, with the sole exception of small, plain stud earrings.
- PE and Swimming Safety: All watches and stud earrings must be entirely removed by the pupil before participating in PE activities or entering the swimming pool environment.

Liability: The school accepts no legal or financial liability for the loss, theft, or damage of watches, earrings, or any personal belongings brought onto the school premises.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:



On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Zenonos (Office Manager) & Mrs Lewis (Inclusion Lead) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Zenonos (Office Manager) and Mrs Lewis (AHT Inclusion/SENDCo) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).